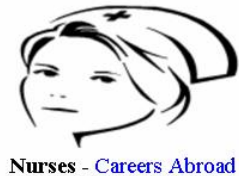


# nurse's newsletter

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This article is brought to you by M/s **Nurses-Careers-Abroad**, a New Delhi, India based organisation specializing in placement of Indian / Asian Nurses in USA, Europe, Australia, New Zealand etc. Nurses-careers-abroad makes available ON-Line training facilities for NCLEX-RN and IELTS, both pre-requisites for Nurses from this part of the world for jobs in America and accepted as sufficient qualification (often not as a qualifying requirement) for jobs in many countries in Europe and Australia /New Zealand.

Such articles and other interesting facts / anecdotes about nursing profession are mailed by us on fortnightly basis to all Nurses registered with us at [www.nurses-careers-abroad.com](http://www.nurses-careers-abroad.com) for Newsletter Distribution. Please register if you wish to be on the direct mailing list.

**Welcome to all.** The previous issue of our News Letter had an article on “Registered Nurses - Training, Other Qualifications and Advancement”. Now the next article is on “Registered Nurses - Employment and Job Outlook”.

## **Registered Nurses**

### Employment

This section reports the number of jobs that the occupation provided in 2006, the key industries in which those jobs were found, and, if significant, the number or proportion of self-employed workers in the occupation.

The source of estimated employment in a particular occupation in the *Handbook* is the Bureau's [National Employment Matrix](#), which presents current and projected employment for 311 detailed industries and 754 detailed occupations over the 2006-2016 period. Data in the matrix come primarily from the establishment-based Occupational Employment Statistics (OES) Survey, which reports employment of wage and salary workers only for each occupation in every industry except agriculture and private households. Matrix data also come from the household-based Current Population Survey (CPS), which provides estimates of the number of self-employed and unpaid family workers in each occupation. The matrix also incorporates CPS data on total employment—wage and salary, self-employed, and unpaid family workers—in the agriculture and private household industries.

### Job Outlook

In planning for the future, it is important to consider potential job growth and job opportunities. This section describes the factors that affect employment growth or decline, and in some instances, describes the relationship between the number of job seekers and the number of job openings.

**Employment change:** This subsection reflects the occupational projections in the National Employment Matrix. Each occupation is assigned a descriptive phrase based on its projected percent change in employment over the 2006-2016 period. This phrase describes the occupation's projected employment change relative to the projected average employment change for all occupations combined.

Many factors are examined in projecting the employment change for each occupation. One such factor is *Changes in Technology*. New technology can either create new job opportunities or eliminate jobs by making workers obsolete. The Internet has increased the demand for workers in the computer and information technology fields, such as computer support specialists and systems administrators. However, the Internet also has adversely affected travel agents, because many people now book tickets, hotels, and rental cars online.

Another factor that influences employment trends is *Demographic Change*. By affecting the services demanded, demographic change can influence occupational growth or decline. For example, an aging population will demand more health care services, leading to occupational growth in health care occupations.

Another factor affecting job growth or decline is *Changes in Business Practices*, such as restructuring businesses or outsourcing (contracting out) work. Corporate restructuring has made many organizations "flatter," resulting in fewer middle management positions. Also, in the past few years, insurance carriers have been outsourcing sales and claims adjuster jobs to large, 24-hour call centers in order to reduce costs. Jobs in some occupations, such as computer programmers and customer service representatives, have been "offshored"—moved to low-wage foreign countries.

The substitution of one product or service for another can also affect employment projections. For example, consumption of plastic products has grown as they have been substituted for metal goods in consumer and manufactured products in recent years. The process is likely to continue and should result in stronger demand for machine operators in plastics than in metal.

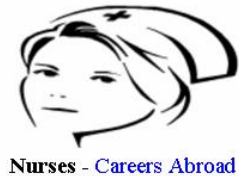
Competition from foreign trade usually has a negative affect on employment. Often, foreign manufacturers can produce goods more cheaply than they can be produced in the United States, and the cost savings can be passed on in the form of lower prices with which U.S. manufacturers cannot compete. Increased international competition is a major reason for the decline in employment among textile, apparel, and furnishings workers.

Another factor is job growth or decline in key industries. If an occupation is concentrated in an industry that is growing rapidly, it is likely that that occupation will grow rapidly as well. For example, the growing need for business expertise is fueling demand for consulting services. This is expected to cause rapid growth in the management, scientific, and technical consulting services industry, which, in turn, will lead to rapid growth in the employment of management analysts.

**Job prospects:** In some cases, the *Handbook* mentions that an occupation is likely to provide numerous job openings or, in others, that an occupation likely will have relatively few openings. This information reflects the projected change in employment, as well as replacement needs. Large occupations in which workers frequently enter and leave, such as food and beverage serving occupations, generally provide the most job openings—reflecting the need to replace workers who transfer to other occupations or who stop working.

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Some *Handbook* statements discuss the relationship between the number of job seekers and the number of job openings. Job opportunities are affected by several factors, including the creation of new jobs, the number of people who apply for jobs, and the number of people who leave the occupation. In some occupations, there is a rough balance between job seekers and job openings, resulting in *good* opportunities. In other occupations, employers may report difficulty finding qualified applicants, resulting in *excellent* job opportunities. Still other occupations are characterized by a surplus of applicants, leading to *keen competition* for jobs. Variation in job opportunities by industry, educational attainment, size of firm, or geographic location also may be discussed. Even in crowded occupations, job openings do exist. Good students or highly qualified individuals should not be deterred from undertaking training for, or seeking entry into, those occupations.

### Attention:

1. *Since the articles are either from archives generally in public domain or contributed by some of you with no exclusive rights we do not place any restriction on your forwarding these articles to your friends in good faith.*
2. *We have received offers from Nurses for publishing Articles /Anecdotes / Real Life Experiences proposed to be forwarded by them to Nurses-Careers-Abroad. We heartily welcome the idea. We shall do so mentioning the name of the sender. Contributors are advised to submit their Name, Address, Email and Phone Number so that we can cross check with them( for editing etc.) before publishing the article. Please bear in mind that we can publish only one article per week and subsequently these shall be archived at the website under Nurses Newsletter Archives.*
3. *Nurses-Careers-Abroad also proposes to establish a "NURSES-BLOG" on the website for the Nursing Fraternity. Look for it at [www.nurses.careers.abroad.com](http://www.nurses.careers.abroad.com)*

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